



**Diagrama  
Adoption**

## Adoption social worker (home-based)

**Salary up to £36k pa (40-hour week)  
Covering London and the South East.**

Are you looking for a rewarding career supporting children, adults and families through adoption, making a real difference to their lives?

If you are a highly motivated and committed HCPC-registered social worker with the passion and dedication to help us find the best adopters for these special children, we would love you to join our team. Due to continued growth we are expanding our social work team and are seeking applicants who are willing to drive or travel.

If you have an unwavering commitment to safeguarding and always put the needs of the child first, you could be the exceptional individual we're looking for.

Get in touch with our team today.

# About Diagrama Adoption

Diagrama Adoption is an independent, voluntary adoption agency rated GOOD by Ofsted. Our team is dedicated to finding loving families who are able to offer a permanent home for children in need of adoption across the whole of London, Surrey, East and West Sussex, Kent and Hampshire.

Our agency is small enough to offer a personalised and friendly adoption experience while benefitting from the expertise and security that comes with being part of a larger, established charitable foundation.

We are fast establishing a reputation as a progressive, caring and child-focused agency, providing excellent support for adopters and children alike. We put children at the heart of everything we do and every decision we make.

We support adopters of all backgrounds

regardless of faith, sexuality or ethnicity and we pride ourselves on offering a tailored service.

Diagrama Adoption focuses on finding new parents for harder to place children, those who have been waiting the longest, and have varying needs.

## **Our history**

Diagrama Adoption was set up to ensure adopters who had been working with Cabrini Children's Society received continued support when the society ceased operation in 2014.

The service has since evolved and we have been busy integrating our own principles and approach to adoption to ensure that those we work with receive the highest possible standard of care, support and preparation throughout this life-changing journey.



# About the role

Diagrama Adoption is a child-focused agency and reflective practice is built into our team, where creativity and innovative thinking are welcomed.

This is a great opportunity to use your skills and knowledge to make a real difference to the lives of the children and young people we work with.

A HCPC-registered social worker, you will support our service by ensuring your work is always delivered with the best interests of the children we support at the heart - in line with Diagrama's values and ethos and in compliance with legislation, regulation, national standards, guidance and best practice. You will join our growing team of 10 permanent social workers and:

- Be passionate about recruiting and assessing adopters, focusing on evidencing skills to support matching of children's needs including; diversity, abilities, love and understanding of trauma.
- Provide dedicated support to adopters though family finding, matching, panel, introductions and placement, including an out-of-hours service.



- Participate in planned meetings and reviews where children are placed prior to formal adoption.
- Work in partnership with local authorities and other agencies to ensure child-focus and safeguarding priorities
- Participate in training, family event days, support groups, recruitment events and celebration days.

Due to the nature of this role you will be expected to work some weekends and evenings as necessary, as part of your working week, as well as participate in the team roster for out of hours telephone support.

## Your qualities

You will be a resilient, experienced professional with a relentless focus on high quality experiences for families enabled by solid and dedicated social work.

You will bring passion, commitment and innovation that will support our service development to outstanding status.

You will have previous experience in adoption with an excellent track record of improving the lives of children.

You will be well organised and a skilled verbal and written communicator.

# Why work for Diagrama?

Diagrama is a charity which has supported vulnerable children, young people, adults and families around the world for more almost 30 years.

Our aim is simple - we want a better, more equal society, one that cares for those less fortunate and ensures no-one is excluded. Dedication, innovation and education lie at the core of all our work, with the needs of the individual at the heart of everything we do.

Every member of our team plays a vital role in our journey and is encouraged to help shape it along the way. And we're never afraid to try something new - that's how we learn and get closer to achieving our aims.



*'Prospective adopters choose this agency over others as they value the personal approach and individual support given by its social workers. Many adopters return to adopt second and third children.'*

*- Ofsted*

**Diagrama Adoption has been rated GOOD in all areas by Ofsted.**

## Your benefits

Diagrama Adoption offers comprehensive individual supervision and is well supported by our dedicated administration team. In addition we provide regular peer support supervision and reflection with a qualified psychotherapist.

We offer a competitive salary, flexible hours, benefits package which includes healthcare and graduated sick pay scheme, and 6.6 weeks' annual leave (inc bank holidays).

As a home-based social worker, you will be provided with appropriate equipment, such as phone and laptop to facilitate your work.



## How to apply

**If you would like to learn more about the role please call Adoption and Fostering Manager Catherine Moore for a confidential chat on 0800 802 1910.**

Interested in applying? Email your CV to [hr@diagrama.org](mailto:hr@diagrama.org)

Closing date for receipt of CVs is Friday 17 May 2019.

Interviews will be held at Diagrama Foundation head office in Rochester, Kent. Once in post, team meetings etc. are held in Croydon, South London.

**Please note we also welcome applications from Independent Social Workers who can support the Fostering and Adoption Assessment need.**

[www.diagramaadoption.org.uk](http://www.diagramaadoption.org.uk)

*Diagrama Foundation is committed to ensuring the safety of the vulnerable children we work with is upheld at all times, therefore all positions require an enhanced disclosure and satisfactory references. Diagrama is an Equal Opportunities employer.*